

**NORTH BEACH WATER DISTRICT
PACIFIC COUNTY, WASHINGTON**

RESOLUTION NO. 03-2011

**A RESOLUTION OF THE BOARD OF COMMISSIONERS OF NORTH
BEACH WATER DISTRICT, PACIFIC COUNTY, WASHINGTON,
ADOPTING CHANGES TO THE EMPLOYEE POLICY AND PROCEDURES
MANUAL.**

WHEREAS, the North Beach Water District (District) is a political subdivision of the State of Washington formed under Title 57 RCW; and

WHEREAS, the District has adopted an Employee Policy and Procedures Manual; and

WHEREAS, the District desires to modify its policy regarding discipline and termination of employees

BE IT RESOLVED by the Board of Commissioners of the North Beach Water District, Pacific County, Washington as follows:

6. North Beach Water District, in its sole discretion, may take disciplinary action up to and including the termination of an employee's employment. Employee misconduct or other concerns by North Beach Water District may result in an oral warning, a written warning, an extended probationary period, immediate suspension without pay, demotion, termination, or any other discipline North Beach Water District, in its sole discretion, deems appropriate, including the termination of the employee's employment.

ADOPTED by the Board of Commissioners of North Beach Water District, Pacific County, Washington at its special meeting held on January 24, 2011.



Brian Sheldon, Commissioner Position #1



R D Williams, Commissioner Position #3



Gwen Brake, Commissioner Position #2