

**NORTH BEACH WATER DISTRICT
PACIFIC COUNTY, WASHINGTON**

A RESOLUTION OF THE NORTH BEACH WATER DISTRICT OF PACIFIC COUNTY, WASHINGTON, APPROVING COST OF LIVING ADJUSTMENT FOR NORTH BEACH WATER DISTRICT EMPLOYEES

WHEREAS, the North Beach Water District (District) maintains a structured wage/salary step rate for each position, except the general manager; and

WHEREAS, the Board of Commissioners (Board) desires to keep the step rates current with the changing cost of living as measured by the U. S. Department of Labor Bureau of Labor Statistics (BLS) Consumer Price Index (CPI-U); and

WHEREAS, the Board approved cost of living adjustments in:

- 2013 - 0.6%
- 2015 - 2.0%
- 2017 - 2.0%

; and

WHEREAS, the BLS reported the CPI-U in the West Region of the United States increased 3.4% from September 2017 to September 2018;

NOW THEREFORE, BE IT RESOLVED, by the North Beach Water District Board of Commissioners to approve a cost of living increase be applied to all step rates of _____% effective January 1, 2019

ADOPTED BY the North Beach Water District Board of Commissioners, Pacific County, Washington at its regular meeting held on the 19TH day of November, 2018

Brian Sheldon, Commissioner
Position #1

Gwen Brake, Commissioner
Position #2

Glenn Ripley, Commissioner
Position #3