

Billing Clerk

Step	Current		Step	Proposed	% Increase		Annual	\$ Increase
1	\$12.55		1	\$15.00			31,200.00	
2	\$12.99		2	\$15.47	3.0%		32,167.20	967.20
3	\$13.44		3	\$15.94	3.0%		33,164.38	997.18
4	\$13.91		4	\$16.44	3.0%		34,192.48	1,028.10
5	\$14.40		5	\$16.95	3.0%		35,252.45	1,059.97
6	\$15.05		6	\$17.47	3.0%		36,345.27	1,092.83
7	\$15.57		7	\$18.02	3.0%		37,471.98	1,126.70
8	\$16.11		8	\$18.57	3.0%		38,633.61	1,161.63
9	\$16.68		9	\$19.15	3.0%		39,831.25	1,197.64
10	\$17.26		10	\$19.74	3.0%		41,066.02	1,234.77
11	\$17.86		11	\$20.36	3.0%		42,339.06	1,273.05
12	\$18.68		12	\$20.99	3.0%		43,651.57	1,312.51

Administrative Assistant

Step	Current		Step	Proposed	% Increase		Annual	\$ Increase
1	\$14.74		1	\$17.00			35,360.00	
2	\$15.25		2	\$17.53	3.0%		36,456.16	1,096.16
3	\$15.79		3	\$18.07	3.0%		37,586.30	1,130.14
4	\$16.34		4	\$18.63	3.0%		38,751.48	1,165.18
5	\$16.91		5	\$19.21	3.0%		39,952.77	1,201.30
6	\$17.68		6	\$19.80	3.0%		41,191.31	1,238.54
7	\$18.30		7	\$20.42	3.0%		42,468.24	1,276.93
8	\$18.93		8	\$21.05	3.0%		43,784.75	1,316.52
9	\$19.61		9	\$21.70	3.0%		45,142.08	1,357.33
10	\$20.28		10	\$22.38	3.0%		46,541.49	1,399.40
11	\$20.99		11	\$23.07	3.0%		47,984.27	1,442.79
12	\$21.95		12	\$23.78	3.0%		49,471.78	1,487.51

Office Manager

Step	Current		Step	Proposed	% Increase		Annual	\$ Increase
1	\$3,345.60		1	\$3,850.00			46,200.00	
2	\$3,462.45		2	\$3,969.00	3.0%		47,628.00	1,428.00
3	\$3,584.43		3	\$4,092.00	3.0%		49,104.00	1,476.00
4	\$3,709.48		4	\$4,219.00	3.0%		50,628.00	1,524.00
5	\$3,838.63		5	\$4,350.00	3.0%		52,200.00	1,572.00
6	\$4,011.85		6	\$4,485.00	3.0%		53,820.00	1,620.00
7	\$4,192.25		7	\$4,624.00	3.0%		55,488.00	1,668.00
8	\$4,380.85		8	\$4,767.00	3.0%		57,204.00	1,716.00
9	\$4,578.68		9	\$4,915.00	3.0%		58,980.00	1,776.00
10	\$4,784.70		10	\$5,067.00	3.0%		60,804.00	1,824.00
11	\$4,999.95		11	\$5,224.00	3.0%		62,688.00	1,884.00
12	\$5,249.03		12	\$5,386.00	3.0%		64,632.00	1,944.00

Foreman

Step	Current		Step	Proposed	% Increase		Annual	\$ Increase
1	\$24.05		1	\$24.05			50,024.00	
2	\$24.76		2	\$24.80	3.0%		51,574.74	1,550.74
3	\$25.51		3	\$25.56	3.0%		53,173.56	1,598.82
4	\$26.27		4	\$26.36	3.0%		54,821.94	1,648.38
5	\$27.07		5	\$27.17	3.0%		56,521.42	1,699.48
6	\$27.74		6	\$28.02	3.0%		58,273.59	1,752.16
7	\$28.43		7	\$28.88	3.0%		60,080.07	1,806.48
8	\$29.15		8	\$29.78	3.0%		61,942.55	1,862.48
9	\$30.68		9	\$30.70	3.0%		63,862.77	1,920.22
10	\$31.60		10	\$31.66	3.0%		65,842.51	1,979.75
11	\$32.55		11	\$32.64	3.0%		67,883.63	2,041.12
12	\$33.52		12	\$33.65	3.0%		69,988.02	2,104.39

Treatment Plant Operator

Step	Current		Step	Proposed	% Increase		Annual	\$ Increase
1	\$24.05		1	\$24.05			50,024.00	
2	\$24.76		2	\$24.80	3.0%		51,574.74	1,550.74
3	\$25.51		3	\$25.56	3.0%		53,173.56	1,598.82
4	\$26.27		4	\$26.36	3.0%		54,821.94	1,648.38
5	\$27.07		5	\$27.17	3.0%		56,521.42	1,699.48
6	\$27.74		6	\$28.02	3.0%		58,273.59	1,752.16
7	\$28.43		7	\$28.88	3.0%		60,080.07	1,806.48
8	\$29.15		8	\$29.78	3.0%		61,942.55	1,862.48
9	\$30.68		9	\$30.70	3.0%		63,862.77	1,920.22
10	\$31.60		10	\$31.66	3.0%		65,842.51	1,979.75
11	\$31.39		11	\$32.64	3.0%		67,883.63	2,041.12
12	\$31.39		12	\$33.65	3.0%		69,988.02	2,104.39

Water Service Worker 1

Step	Current		Step	Proposed	% Increase		Annual	\$ Increase
1	\$12.26		1	\$15.00			31,200.00	
2	\$12.88		2	\$15.47	3.0%		32,167.20	967.20
3	\$13.52		3	\$15.94	3.0%		33,164.38	997.18
4	\$14.06		4	\$16.44	3.0%		34,192.48	1,028.10
5	\$14.59		5	\$16.95	3.0%		35,252.45	1,059.97
6	\$15.13		6	\$17.47	3.0%		36,345.27	1,092.83
7	\$15.71		7	\$18.02	3.0%		37,471.98	1,126.70
8	\$16.26		8	\$18.57	3.0%		38,633.61	1,161.63
9	\$16.83		9	\$19.15	3.0%		39,831.25	1,197.64
10	\$17.42		10	\$19.74	3.0%		41,066.02	1,234.77
11	\$18.03		11	\$20.36	3.0%		42,339.06	1,273.05
12	\$18.66		12	\$20.99	3.0%		43,651.57	1,312.51

Water Service Worker 2

Step	Current		Step	Proposed	% Increase		Annual	\$ Increase
1	\$16.15		1	\$18.50			38,480.00	
2	\$16.96		2	\$19.07	3.0%		39,672.88	1,192.88
3	\$17.64		3	\$19.66	3.0%		40,902.74	1,229.86
4	\$18.26		4	\$20.27	3.0%		42,170.72	1,267.98
5	\$18.90		5	\$20.90	3.0%		43,478.02	1,307.29
6	\$19.56		6	\$21.55	3.0%		44,825.84	1,347.82
7	\$20.24		7	\$22.22	3.0%		46,215.44	1,389.60
8	\$20.95		8	\$22.91	3.0%		47,648.11	1,432.68
9	\$21.69		9	\$23.62	3.0%		49,125.21	1,477.09
10	\$22.45		10	\$24.35	3.0%		50,648.09	1,522.88
11	\$23.24		11	\$25.10	3.0%		52,218.18	1,570.09
12	\$24.05		12	\$25.88	3.0%		53,836.94	1,618.76

Water Service Worker 3

Step	Current		Step	Proposed	% Increase		Annual	\$ Increase
1	\$22.66		1	\$23.00			47,840.00	
2	\$23.46		2	\$23.71	3.0%		49,323.04	1,483.04
3	\$24.28		3	\$24.45	3.0%		50,852.05	1,529.01
4	\$25.01		4	\$25.21	3.0%		52,428.47	1,576.41
5	\$25.76		5	\$25.99	3.0%		54,053.75	1,625.28
6	\$26.53		6	\$26.79	3.0%		55,729.42	1,675.67
7	\$27.33		7	\$27.62	3.0%		57,457.03	1,727.61
8	\$28.14		8	\$28.48	3.0%		59,238.20	1,781.17
9	\$28.71		9	\$29.36	3.0%		61,074.58	1,836.38
10	\$29.29		10	\$30.27	3.0%		62,967.89	1,893.31
11	\$30.25		11	\$31.21	3.0%		64,919.90	1,952.00
12	\$31.25		12	\$32.18	3.0%		66,932.41	2,012.52