

**NORTH BEACH WATER DISTRICT  
PACIFIC COUNTY, WASHINGTON**

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE BOARD OF COMMISSIONERS OF NORTH BEACH WATER DISTRICT, PACIFIC COUNTY, WASHINGTON, APPROVING EMPLOYEE PAY SCALES FOR 2020**

**WHEREAS**, the Revised Code of Washington (RCW) 49.26.20 Section 1 and Section 2 provide for scheduled minimum wage increases in Washington State through 2020 and provides for minimum wage increases beyond 2020 using the United States Department of Labor' Consumer Price Index for urban wage earners and clerical workers (CPI-W); and

**WHEREAS**, North Beach Water District (District) minimum pay scales, for certain positions, starts below the scheduled minimum wage effective January 1, 2020;

**NOW, THEREFORE, NORTH BEACH WATER DISTRICT BOARD OF COMMISSIONERS DOES HEREBY RESOLVE TO**, Approve the schedule of amended pay scales for employee positions attached hereto and incorporated herein as Exhibit A.

**ADOPTED** by the Board of Commissioners on North Beach Water District, Pacific County, Washington at its regular meeting held on the 18th day of November 2019.

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Brian Sheldon, Commissioner  
Position #1

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Glenn Ripley, Commissioner  
Position #3

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Gwen Brake, Commissioner  
Position #2

## EXHIBIT "A"

### Position Pay Scales

Approved November 18, 2019 Resolution # \_\_\_\_\_

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#### Billing Clerk

Step	Rate
1	\$15.00
2	\$15.47
3	\$15.94
4	\$16.44
5	\$16.95
6	\$17.47
7	\$18.02
8	\$18.57
9	\$19.15
10	\$19.74
11	\$20.36
12	\$20.99

#### Administrative Assistant

Step	Rate
1	\$17.00
2	\$17.53
3	\$18.07
4	\$18.63
5	\$19.21
6	\$19.80
7	\$20.42
8	\$21.05
9	\$21.70
10	\$22.38
11	\$23.07
12	\$23.78

#### Office Manager

Step	Rate
1	\$3,850.00
2	\$3,969.00
3	\$4,092.00
4	\$4,219.00
5	\$4,350.00
6	\$4,485.00
7	\$4,624.00
8	\$4,767.00
9	\$4,915.00
10	\$5,067.00
11	\$5,224.00
12	\$5,386.00

#### Foreman

Step	Rate
1	\$24.05
2	\$24.80
3	\$25.56
4	\$26.36
5	\$27.17
6	\$28.02
7	\$28.88
8	\$29.78
9	\$30.70
10	\$31.66
11	\$32.64
12	\$33.65

#### Treatment Plant Operator

Step	Rate
1	\$24.05
2	\$24.80
3	\$25.56
4	\$26.36
5	\$27.17
6	\$28.02
7	\$28.88
8	\$29.78
9	\$30.70
10	\$31.66
11	\$32.64
12	\$33.65

#### Water Service Worker 1

Step	Rate
1	\$15.00
2	\$15.47
3	\$15.94
4	\$16.44
5	\$16.95
6	\$17.47
7	\$18.02
8	\$18.57
9	\$19.15
10	\$19.74
11	\$20.36
12	\$20.99

#### Water Service Worker 2

Step	Rate
1	\$18.50
2	\$19.07
3	\$19.66
4	\$20.27
5	\$20.90
6	\$21.55
7	\$22.22
8	\$22.91
9	\$23.62
10	\$24.35
11	\$25.10
12	\$25.88

#### Water Service Worker 3

Step	Rate
1	\$23.00
2	\$23.71
3	\$24.45
4	\$25.21
5	\$25.99
6	\$26.79
7	\$27.62
8	\$28.48
9	\$29.36
10	\$30.27
11	\$31.21
12	\$32.18