NORTH BEACH WATER DISTRICT PACIFIC COUNTY, WASHINGTON

RESOLUTION	NO.	
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A RESOLUTION OF THE BOARD OF COMMISSIONERS OF NORTH BEACH WATER DISTRICT, PACIFIC COUNTY, WASHINGTON, APPROVING EMPLOYEE PAY SCALES FOR 2020

WHEREAS, the Revised Code of Washington (RCW) 49.26.20 Section 1 and Section 2 provide for scheduled minimum wage increases in Washington State through 2020 and provides for minimum wage increases beyond 2020 using the United States Department of Labor' Consumer Price Index for urban wage earners and clerical workers (CPI-W); and

WHEREAS, North Beach Water District (District) minimum pay scales, for certain positions, starts below the scheduled minimum wage effective January 1, 2020;

NOW, THEREFORE, NORTH BEACH WATER DISTRICT BOARD OF COMMISSIONERS DOES HEREBY RESOLVE TO, Approve the schedule of amended pay scales for employee positions attached hereto and incorporated herein as Exhibit A.

ADOPTED by the Board of Commissioners on North Beach Water District, Pacific County, Washington at its regular meeting held on the 18th day of November 2019.

Brian Sheldon, Commissioner Position #1	Glenn Ripley, Commissioner Position #3
Gwen Brake, Commissioner Position #2	

EXHIBIT "A"

Position Pay Scales

Approved November 18, 2019 Resolution #_____

Billing Clerk			Administrative Assistant			Office Manager			Foreman		
Step	Rate		Step	Rate		Step	Rate	į	Step	Rate	
1	\$15.00		1	\$17.00		1	\$3,850.00		1	\$24.0!	
2	\$15.47		2	\$17.53		2	\$3,969.00		2	\$24.8	
3	\$15.94		3	\$18.07		3	\$4,092.00		3	\$25.5	
4	\$16.44		4	\$18.63		4	\$4,219.00		4	\$26.3	
5	\$16.95		5	\$19.21		5	\$4,350.00		5	\$27.1	
6	\$17.47		6	\$19.80		6	\$4,485.00		6	\$28.0	
7	\$18.02		7	\$20.42		7	\$4,624.00		7	\$28.8	
8	\$18.57		8	\$21.05		8	\$4,767.00		8	\$29.7	
9	\$19.15		9	\$21.70		9	\$4,915.00		9	\$30.7	
10	\$19.74		10	\$22.38		10	\$5,067.00		10	\$31.6	
					ſ		4			422.6	
11	\$20.36		11	\$23.07		11	\$5,224.00		11	\$32.6	
11	\$20.36		11	\$23.07	<u>.</u>	11	\$5,224.00		12	\$33.6	
12 Freatmen	\$20.99	1	12 Water Se Worker 1	\$23.78		12 Water Se Worker 2	\$5,386.00 ervice	,	12 Water Se	\$33.6	
12 Treatmen Operator	\$20.99		12 Water Se Worker 1	\$23.78 ervice		12 Water Se Worker 2 Step	\$5,386.00 ervice Rate		12 Water Se	Rate	
12 Treatmen Operator Step 1	\$20.99 nt Plant Rate \$24.05		12 Water Se Worker 1 Step 1	\$23.78 ervice Rate \$15.00		12 Water Se Worker 2 Step	\$5,386.00 ervice Rate \$18.50	,	12 Water Se Step 1	\$33.6 rvice Rate \$23.0	
12 Freatmen Operator Step 1 2	\$20.99 nt Plant Rate \$24.05 \$24.80		12 Water Se Worker 1 Step 1 2	\$23.78 ervice Rate \$15.00 \$15.47		Water Se Worker 2 Step 1 2	\$5,386.00 ervice Rate \$18.50 \$19.07		12 Water Se Step 1 2	\$33.6 rvice Rate \$23.0 \$23.7	
12 Treatment Operator Step 1	\$20.99 nt Plant Rate \$24.05		12 Water Se Worker 1 Step 1	\$23.78 ervice Rate \$15.00		12 Water Se Worker 2 Step	\$5,386.00 ervice Rate \$18.50		12 Water Se Step 1	\$33.6 rvice Rate \$23.0 \$23.7	
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Treatment of the step of the s	\$20.99 The Plant of Rate \$24.05 \$24.80 \$25.56		Water Se Worker 1 Step 1 2 3	\$23.78 Prvice Rate \$15.00 \$15.47 \$15.94		Water Se Worker 2 Step 1 2 3	\$5,386.00 ervice Rate \$18.50 \$19.07 \$19.66	•	12 Water Se Step 1 2 3	\$33.6 Prvice Rate \$23.6 \$23.7 \$24.4 \$25.2	
12 Treatmen Operator Step 1 2 3 4	\$20.99 The Plant Rate \$24.05 \$24.80 \$25.56 \$26.36		Water Se Worker 1 Step 1 2 3 4	\$23.78 Prvice Rate \$15.00 \$15.47 \$15.94 \$16.44		Water Se Worker 2 Step 1 2 3 4	\$5,386.00 ervice Rate \$18.50 \$19.07 \$19.66 \$20.27	•	Step 1 2 3 4	\$33.6 rvice Rate \$23.0 \$23.7 \$24.4 \$25.2 \$25.9	
Treatment of the step of the s	\$20.99 The Plant of Rate \$24.05 \$24.80 \$25.56 \$26.36 \$27.17		Water Se Worker 1 Step 1 2 3 4 5	\$23.78 Prvice Rate \$15.00 \$15.47 \$15.94 \$16.44 \$16.95		Water Seworker 2 Step 1 2 3 4 5	\$5,386.00 Prvice Rate \$18.50 \$19.07 \$19.66 \$20.27 \$20.90	,	12 Water Se Step 1 2 3 4 5	\$33.6 Prvice Rate \$23.6 \$23.7 \$24.4 \$25.2 \$25.9 \$26.7	
Treatment of the step of the s	\$20.99 The Plant of Rate \$24.05 \$24.80 \$25.56 \$26.36 \$27.17 \$28.02		Water Se Worker 1 Step 1 2 3 4 5	\$23.78 Prvice Rate \$15.00 \$15.47 \$15.94 \$16.44 \$16.95 \$17.47		Water Seworker 2 Step 1 2 3 4 5	\$5,386.00 Prvice Rate \$18.50 \$19.07 \$19.66 \$20.27 \$20.90 \$21.55		12 Water Se Step 1 2 3 4 5 6	\$33.6 Prvice Rate \$23.6 \$23.7 \$24.4 \$25.2 \$25.9 \$26.7	
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12 reatment of step 1 2 3 4 5 6 7 8	\$20.99 The Plant Plant \$24.05 \$24.80 \$25.56 \$26.36 \$27.17 \$28.02 \$28.88 \$29.78		12 Water Se Worker 1 Step 1 2 3 4 5 6 7 8	\$23.78 Prvice Rate \$15.00 \$15.47 \$15.94 \$16.44 \$16.95 \$17.47 \$18.02 \$18.57		12 Water Se Worker 2 Step 1 2 3 4 5 6 7 8	\$5,386.00 Prvice Rate \$18.50 \$19.07 \$19.66 \$20.27 \$20.90 \$21.55 \$22.22 \$22.91		12 Water See Step 1 2 3 4 5 6 7 8	\$33.6	

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\$20.99

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\$31.21

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