

**NORTH BEACH WATER DISTRICT  
PACIFIC COUNTY, WASHINGTON  
RESOLUTION 3-2025**

**A RESOLUTION OF THE NORTH BEACH WATER DISTRICT OF PACIFIC COUNTY, WASHINGTON,  
APPROVING A COST OF LIVING ADJUSTMENT FOR NORTH BEACH WATER DISTRICT EMPLOYEES**

**WHEREAS**, the North Beach Water District (District) maintains a structured wage/salary step rate for each position, except the general manager, and

**WHEREAS**, the Board of Commissioners (Board) desires to keep the step rates current with the changing cost of living as measured by the U.S. Department of Labor Bureau of Labor Statistics (BLS) Consumer Price Index (CPI-U); and

**WHEREAS**,

- 2022 – 3.5%
- 2023 – 4.5%
- 2024 – 5.0%
- 2025 – 2.5%

**NOW THEREFORE, BE IT RESOLVED**, by the Board to approve a cost of living increase be applied to all step rates of \_\_\_\_\_% effective January 1<sup>st</sup>, 2026

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Brian Sheldon, Commissioner Position #1

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Gary Flood, Commissioner Position #2

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Glenn Ripley, Commissioner Position #3